United Nations A/70/742/Add.12

General Assembly

Distr.: General
26 April 2016

Original: English

Seventieth session
Agenda item 151
Financing of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic

Budget performance for the period from 1 July 2014 to 30 June 2015 and proposed budget for the period from 1 July 2016 to 30 June 2017 for the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2014/15	$628,724,400
Expenditure for 2014/15	$613,156,400
Unencumbered balance for 2014/15	$15,568,000
Appropriation for 2015/16	$814,066,800
Commitment authority for 2015/16[a]	$25,577,700
Projected expenditure for 2015/16[b]	$839,644,500
Proposal submitted by the Secretary-General for 2016/17	$931,071,700
Recommendation of the Advisory Committee for 2016/17	$929,278,800

[a] See paragraphs 14 and 15 below.
[b] Estimates as at 31 January 2016.

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I. Introduction

1. **The recommendations of the Advisory Committee on Administrative and Budgetary Questions in paragraphs 42, 44, 57 and 70 below would entail a reduction of $1,792,900 in the proposed budget for the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA) for the period from 1 July 2016 to 30 June 2017 (A/70/712).** The Committee has made recommendations and observations on specific issues, where appropriate, in the paragraphs below.

2. During its consideration of the financing of MINUSCA, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses dated 1 April 2016. The documents reviewed and those used for background information by the Committee are listed at the end of the present report. The Committee's detailed comments and recommendations on the findings of the Board of Auditors on the United Nations peacekeeping operations and on cross-cutting issues related to peacekeeping operations can be found in its related reports (see A/70/803 and A/70/742, respectively).

II. Budget performance report for the period from 1 July 2014 to 30 June 2015

3. The Advisory Committee recalls that the Security Council, in its resolution 2149 (2014), decided to establish MINUSCA from 10 April 2014 for an initial period until 30 April 2015.[1] In the same resolution, the Council, inter alia: (a) requested the Secretary-General to subsume the presence of the United Nations Integrated Peacebuilding Office in the Central African Republic (BINUCA) into MINUSCA as of 10 April 2014; and (b) decided that the transfer of authority from the African-led International Support Mission to the Central African Republic (MISCA) to MINUSCA would take place on 15 September 2014.

4. The Secretary-General reports that the 2014/15 period marked the first full 12 months of operation of MINUSCA and the establishment phase of the Mission. Approximately 6,000 uniformed personnel, representing 61 per cent of the authorized strength of the Mission, were rehatted from MISCA to MINUSCA in addition to the deployment of the United Nations guard force of 560 military contingent personnel, a full infantry battalion of 750 personnel, and advance parties of two additional infantry battalions. The Secretary-General indicates that the effectiveness of the rehatting process was enhanced by the joint transition team in MISCA and MINUSCA (A/70/604, summary).

5. Information related to the financing arrangements for MINUSCA for the 2014/15 period is contained in paragraphs 3 to 7 of the report of the Secretary-General on the budget performance (A/70/604). The General Assembly, in its resolution 69/257, appropriated an amount of $628,724,400 gross ($622,722,500 net) for the maintenance of the Mission for the period from 1 July 2014 to 30 June 2015, inclusive of the amount of $253,424,400 gross ($249,774,600 net) previously authorized under the terms of its resolution 68/299. The total amount has been assessed on Member States.

[1] The Security Council subsequently extended the mandate to 30 April 2016 in its resolution 2217 (2015) of 28 April 2015.

6. Expenditures totalled $613,156,400 gross for the reporting period, representing an implementation rate of 97.5 per cent. The unencumbered balance of $15,568,000 gross, or 2.5 per cent, is mainly attributable to reduced requirements under (a) military and police personnel ($22.1 million, or 7.4 per cent), owing to the lower actual average deployment of military observers, United Nations police and formed police units; and (b) operational costs ($6.7 million, or 2.6 per cent), owing mainly to the lower consumption of petrol, oil and lubricants, the lower-than-budgeted number of aircraft and freight costs that were not incurred and other services not rendered. The reduced requirements were offset in part by overexpenditures under civilian personnel ($13.2 million, or 17.1 per cent), owing mainly to the lower actual average vacancy rates (ibid., summary, table and section IV). An analysis of variances is provided in section IV of the report of the Secretary-General (A/70/604).

7. The Advisory Committee notes the issues related to the planning and budget estimates of MINUSCA raised by the Board of Auditors in its report on the United Nations peacekeeping operations (A/70/5 (Vol. II), paras. 24 (a) and 27 (a)), such as variances between the appropriation and expenditures[2] and redeployments between different classes of expenditure[3] for the 2014/15 period. Concerning the redeployments, the Board notes that the procedure for seeking approval for redeployments requires that justification for the proposed redeployment be clearly indicated, since the budget is based on the results-based-budgeting framework. However, the Board observes that the only reason provided was a requirement for funds in the areas to which they were redeployed, and that no reasons were recorded as to why the funds could not have been provided for earlier in the budgeting process, nor was there an indication of the impact of such redeployments on the areas from which the funds were redeployed.

8. The Advisory Committee was informed upon enquiry that the budget estimates for 2014/15 were formulated on the basis of high-level planning parameters for the Mission, taking into consideration typical structures for peacekeeping missions and past experience gained in BINUCA and the early stages of MINUSCA. As for the variances incurred under Umoja, the Committee was informed upon enquiry that, taking into account lessons learned from the implementation of the Umoja Foundation phase as a pilot in UNIFIL, Umoja allowed the flexibility to spend within the operational group (group III) regardless of the allotted amount at the class level, as long as the total allotment in each cost centre was not exceeded. In accordance with established policy and procedures on management of allotments, periodic redeployments were to be made to reflect the expenditures within budget class. **While the Advisory Committee understands that MINUSCA was a start-up mission at that time, it shares the view of the Board of Auditors that justification for the proposed redeployments should have been clearly indicated, since the budget was based on the results-based-budgeting framework** (A/70/5 (Vol. II), para. 27 (a); see para. 27 below). The Committee has made further comments in this regard in its report on the findings of the Board of

[2] According to the Board of Auditors, the Mission had (a) expenditure of $7.75 million without appropriation in 7 classes and 14 subclasses; (b) expenditure in excess of appropriation, amounting to $113.24 million, in 14 classes and 43 subclasses; and (c) expenditure less than the appropriation, amounting to $139.10 million, in 17 classes and 64 subclasses.

[3] According to the Board of Auditors, the Mission made 21 redeployments involving an amount of $40.5 million, or 6 per cent of the total appropriation for the year.

Auditors on the United Nations peacekeeping operations for the period from 1 July 2014 to 30 June 2015 (see A/70/803).

9. The comments of the Advisory Committee on the information presented in the budget performance report (A/70/604) on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 July 2016 to 30 June 2017 (A/70/712) in section IV below.

III. Information on performance for the current period

10. The Advisory Committee was informed that, as at 31 January 2016, a total of $1,387,502,000 had been assessed on Member States in respect of the Mission since its inception. Payments received as at the same date amounted to $1,188,681,000, leaving an outstanding balance of $198,820,000. **The Advisory Committee recalls that the General Assembly has consistently stressed that all Member States should fulfil their financial obligations as set out in the Charter of the United Nations on time, in full and without conditions.**[4] As at 16 February 2016, the cash position of the Mission was $315,257,000, which covered the three-month operating cash reserve of $138,625,000, leaving $176,632,000 in remaining cash.

11. In respect of death and disability compensation, an amount of $287,000 had been paid for 13 claims since the inception of the Mission and there were 3 pending claims. **The Advisory Committee expects that all outstanding claims will be settled expeditiously.**

12. The Advisory Committee was also informed that, as at 31 January 2016, the incumbency for the Mission was as follows:

	Authorized[a]	*Planned*[b]	*Encumbered*	*Vacancy rate (percentage)*
Military observers	240	240	148	38.3
Military contingents	10 510	9 760	10 472	(7.3)
United Nations police	400	400	336	16
Formed police unit personnel	1 680	1 400	1 532	(9.4)
Posts				
International staff	715	715	547	23.5
National staff	660	660	325	50.8
General temporary assistance				
International staff	69	41	55	(34.1)
National staff	4	2	3	(50)
United Nations Volunteers	191	149	178	(19.5)
Government-provided personnel	40	20	37	(85)

[a] Represents the highest authorized strength, including an increase of 750 military personnel, 280 police personnel and 20 corrections officers authorized by the Security Council in resolution 2212 (2015) (see paras. 14 and 15 below).

[b] Represents the highest planned strength at the time of the budget proposal.

[4] See General Assembly resolutions 68/290, 67/276, 66/246, 65/293, 64/243, 62/236, 56/253 and 54/249.

13. Expenditures for the period amounted to $567,805,800, or 70 per cent of the appropriation, as at 31 January 2016. At the end of the current financial period, the total expenditures are projected to amount to $839,644,500 against the appropriation of $814,066,800, resulting an additional resource requirement of $25,577,700, or 3.1 per cent. A commitment authority up to the same amount has been requested, and the Advisory Committee has concurred with that request (see paras. 14 and 15 below).

Resource requirements arising from Security Council resolution 2212 (2015)

14. The Advisory Committee recalls that, during its consideration of the proposed budget for 2015/16,[5] it was informed that the budget proposal submitted on 3 March 2015 had not included an increase of 750 military personnel, 280 police personnel and 20 corrections officers for MINUSCA (a total of 1,050) authorized by the Security Council in its resolution 2212 (2015) of 26 March 2015. It was indicated to the Committee at the time that the Secretariat would closely monitor the funding requirements for 2015/16 as planning became more concrete and deployment schedules were finalized (see A/69/839/Add.12, paras. 21-23).

15. In this connection, the Advisory Committee received a letter from the Controller dated 12 February 2016, seeking the concurrence of the Committee to enter into commitments in an amount not exceeding $25,577,700 for the period from 1 July 2015 to 30 June 2016 to meet the additional requirements as follows: military contingents ($20,000,000); formed police units ($4,935,700); and Government-provided personnel ($642,000). In the letter the Controller indicated, inter alia, that of the projected total additional requirements of $64.2 million gross for 2015/16, an amount of $23.8 million was attributable to the increase in authorized strength pursuant to Security Council resolutions 2212 (2015) and 2217 (2015). Other factors contributing to the additional requirements for the period included, among others, the temporary deployment to MINUSCA of 250 personnel of the quick reaction force deployed in the United Nations Operation in Côte d'Ivoire on a cost-sharing basis. The Controller further indicated that the Mission had identified funds in the amount of $38.6 million to meet part of the overall estimated additional requirements of $64.2 million, but did not have the capacity to absorb the remaining additional requirements in the amount of $25.6 million gross (rounded figures). The Advisory Committee has concurred with the request for authorization to enter into commitments in an amount not to exceed $25,577,700 gross to meet the additional requirements of MINUSCA for the period 2015/16.

Resource requirements arising from Security Council resolution 2264 (2016)

16. The Security Council, in its resolution 2264 (2016) of 9 February 2016, decided to authorize an additional 68 corrections officers for MINUSCA. The Advisory Committee was informed in a letter dated 5 April 2016 that it was the intention of the Secretariat to absorb the costs associated with the deployment of the additional corrections officers from within the approved resources for the Mission through the reprioritization of the resources for the 2015/16 period.

[5] The Security Council decided in resolution 2149 (2014) that, as from 15 September 2014, MINUSCA would initially comprise up to 10,000 military personnel, including 240 military observers and 200 staff officers and 1,800 police personnel, including 1,400 formed police unit personnel and 400 individual police officers, and 20 corrections officers.

IV. Proposed budget for the period from 1 July 2016 to 30 June 2017

A. Mandate and planned results

17. The Security Council established the mandate of MINUSCA in resolution 2149 (2014) and subsequently extended it to 30 April 2016 in resolution 2217 (2015). Also in resolution 2217 (2015), the Council authorized a troop ceiling of 10,750 military personnel, including 480 military observers and military staff officers, and 2,080 police personnel, including 400 individual police officers and 40 corrections officers. In addition, in its resolution 2264 (2016) of 9 February 2016, the Council decided to authorize a further increase of 68 corrections officers, bringing the total authorized number of corrections officers to 108 (see para. 26 below).

18. A summary of the planning assumptions and mission support initiatives is presented in paragraphs 6 to 33 of the report of the Secretary-General on the proposed budget for 2016/17 (A/70/712). It is indicated therein that significant instability in the Central African Republic persists and that, building upon the continued operationalization throughout the country and working in conjunction with the other international and national security forces, MINUSCA will cover the three main sectors of the country with a focus on targeting those areas where civilians are most at risk. The Mission is expected to reach its authorized strength before the start of the 2016/17 period.

19. It is also indicated that the Mission will continue to focus its substantive activities around seven areas: (a) protection of civilians; (b) extension of State authority; (c) disarmament, demobilization and reintegration; (d) promotion and protection of human rights; (e) urgent temporary measures; (f) requirements of the Special Criminal Court, which was established in June 2015; and (g) the development of a national strategy on security sector reform (ibid., para. 11).

20. The Mission, with headquarters in Bangui, is currently supporting 46 locations in the Central African Republic. For the 2016/17 period, the Mission will continue to deploy personnel to its headquarters, three sector headquarters (Bouar, Kaga Bandoro and Bria), five integrated field offices (Ndele, Bambari, Bossangoa, Bangassou and Berberati), three sub-offices (Paoua, Obo and Birao) and other locations (ibid., paras. 5 and 18).

21. In addition, MINUSCA will maintain a support presence in Douala, Cameroon, and at the logistics hub of the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo (MONUSCO) and the Regional Procurement Office, both located in Entebbe, Uganda. A total of 8 international staff (6 at the MONUSCO logistics hub and 2 in the Regional Procurement Office) and 11 national staff (10 at the MONUSCO logistics hub and 1 temporary staff in the Regional Procurement Office) will continue to be co-located to perform support functions related to logistics, facilities and engineering management, information technology, supply, security and procurement (ibid., paras. 18 and 35).

B. Regional mission cooperation and partnerships

22. Information with respect to regional mission cooperation, partnerships and country team coordination is provided in paragraphs 34 to 37 of the budget document (A/70/712). On regional mission cooperation, MINUSCA will seek economies of scale, in cooperation with MONUSCO, the United Nations Mission in South Sudan (UNMISS), the African Union-United Nations Hybrid Operation in Darfur (UNAMID), the United Nations Interim Security Force for Abyei (UNISFA) and the United Nations Support Office in Somalia (UNSOS).

Peacebuilding activities

23. In response to the previous recommendation of the Advisory Committee (A/69/839/Add.12, para. 18), the Secretary-General indicates that the Peacebuilding Commission held an informal meeting in December 2015 to take stock of the current situation in the Central African Republic, with special emphasis on the electoral process and the end of the political transition. The Peacebuilding Fund Advisory Group has reported that, in light of the political and security developments in the country, it could potentially allocate $10 million to the country, through the Immediate Response Facility of the Peacebuilding Fund, to address emerging needs, including recommendations of the Bangui Forum (A/70/712, sect. V.B, first item).

C. Resource requirements

24. The proposed budget for MINUSCA for the period from 1 July 2016 to 30 June 2017 amounts to $931,071,700, representing an increase of $117,004,900, or 14.4 per cent, in gross terms, compared with the appropriation of $814,066,800 for 2015/16. Upon enquiry, the Advisory Committee was informed that, excluding the resources budgeted under the Mission for 2015/16 related to the Regional Service Centre at Entebbe (see para. 32 below), the proposed budget for 2016/17 represents an increase of $120,228,700, or 14.8 per cent.[6] An analysis of variances for 2016/17 is provided in section III of the report of the Secretary-General on the proposed budget (A/70/712).

25. The increase in resource requirements for 2016/17 is reflected under all three categories as follows: (a) military and police personnel ($72 million, or 20.2 per cent); (b) civilian personnel ($10.8 million, or 7 per cent); and (c) operational costs ($34.1 million, or 11.2 per cent). It is indicated that the proposed budget reflects the deployment of the highest authorized levels for uniformed personnel and a net increase of 89 civilian posts and positions to augment and enhance the capacity of the Mission to support its substantive priorities, to leverage public information in delivering on the mandate, and to continue and maintain the establishment of the infrastructure of the Mission and services it provides in existing and additional regions (ibid., summary).

26. In addition, the Advisory Committee was informed that following the preparation of the budget report for 2016/17, the Security Council decided to

[6] For the 2016/17 period, all resource requirements of the Regional Service Centre are reflected in the proposed budget for the Centre in accordance with General Assembly resolution 69/307 (A/70/712, summary, human resources table, footnote e).

authorize a further increase of 68 corrections officers by its resolution 2264 (2016) of 9 February 2016 (see also para. 16 above). The Committee was informed that the financial impact of the increase could amount to approximately $3 million for the 2016/17 period. The Secretariat would closely monitor resource requirements and would take account of the wider priorities of the Mission in distributing available resources to absorb the related resource requirements for the 2016/17 period.

27. In the light of the high level of the redeployments of resources related to the planning and budgeting for the 2014/15 period (see paras. 7 and 8 above), the Advisory Committee was informed upon enquiry that the proposed budget for the 2016/17 period was based on detailed planning and emerging requirements, taking into account past expenditure and implementation rates, planned deployment and the political and environmental conditions under which the Mission operated. Furthermore, the Committee was informed that the Mission had established its budget steering committee in July 2015, headed by the Special Representative of the Secretary-General, to provide guidance, direction and coordination during the budget process and to regularly review budget implementation.

1. Military and police personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*[a]	*Variance*
Military observers	240	169	(71)
Military contingent personnel	9 760	10 581[b]	821
United Nations police	400	400	–
Formed police unit personnel	1 400	1 680	280
Total	**11 800**	**12 830**	**1 030**

[a] Represents the highest authorized/planned strength for the period at the time of the budget proposals. For 2015/16, excludes the additional 750 military personnel and 280 police personnel authorized by the Security Council in its resolution 2212 (2015) (see paras. 14 and 15 above).

[b] Includes 311 military staff officers resulting from the change in the distribution of the deployment from military observer personnel to military contingent personnel (see A/70/712, para. 157).

28. The estimated requirements for military and police personnel for the period from 1 July 2016 to 30 June 2017 amount to $428,035,900, an increase of $72,014,800, or 20.2 per cent, compared with the appropriation for 2015/16. Delayed deployment factors applied to the estimates are 5 per cent for military observers, military contingents and formed police units and 10 per cent for United Nations police. The Advisory Committee has made comments and recommendations concerning the deductions for absent or non-functional contingent-owned equipment in its report on cross-cutting issues related to peacekeeping operations (A/70/742).

29. **The Advisory Committee recommends approval of the requested resources for military and police personnel.**

2. Civilian personnel

Category	*Approved 2015/16*[a]	*Proposed 2016/17*[b]	*Variance*
International staff	715	742	27
National staff[c]	660	689	29
General temporary assistance positions	73	58	(15)
United Nations Volunteers	191	239	48
Government-provided personnel	20	40	20
Total	**1 659**	**1 768**	**109**

[a] Represents the highest authorized strength for the period at the time of the budget proposal, excluding an increase of 20 corrections officers authorized by the Security Council in resolution 2212 (2015) (see paras. 14 and 15 above).

[b] Represents the highest authorized strength for the period at the time of the budget proposal; excludes an additional 68 corrections officers authorized by the Security Council in its resolution 2264 (2016) (see para. 16 above).

[c] Includes National Professional Officers and national General Service staff.

30. The estimated requirements for civilian personnel for the period from 1 July 2016 to 30 June 2017 amount to $164,807,600, an increase of $10,844,400, or 7 per cent, compared with the appropriation for 2015/16.

31. The cost estimates for civilian staff reflect vacancy factors of 25 per cent for international staff; 50 per cent for National Professional Officers; 40 per cent for national General Service staff; 5 per cent and 40 per cent, respectively, for international and national United Nations Volunteers; and 25 per cent for general temporary assistance positions. The Secretary-General indicates that, for civilian personnel, the proposed vacancy factors reflect current fiscal year-to-date average vacancy rates, historical incumbency patterns and proposed changes in the composition of staff (A/70/712, para. 140).

32. As indicated in the table above, the proposed staffing level represents a net increase of 89 posts and positions (excluding Government-provided personnel), reflecting the establishment of 210 posts/positions, the abolishment of 77 and the exclusion of the 44 budgeted under the Mission for 2015/16 as the contribution of MINUSCA as a client mission to the Regional Service Centre at Entebbe). A detailed description of the changes proposed is provided in section I.E of the budget document (A/70/712) and a summary of the proposed changes in staffing is presented in the annex to the present report.

33. The allocation of the proposed 210 new posts/positions (35 international, 68 national, 90 United Nations Volunteers (UNV) (35 international and 55 national) and 17 general temporary assistance (GTA)) is as follows:

(a) Under executive direction and management (total of 53):

(i) Immediate Office (1 P-5, 1 P-4);

(ii) Joint Operating Centre (4 P-3);

(iii) Conduct and Discipline Team (1 D-1, 2 P-4, 1 P-3, 1 Field Service (FS), 1 National Professional Officer (NPO), 3 UNV);

(iv) Outreach Unit (4 UNV, 4 national General Service (NGS));

(v) Radio Production Unit (1 P-2, 1 FS, 6 NPO, 22 NGS);

(b) Under component 1, Security, protection of civilians and human rights (a total of 3): 3 P-3 in the Disarmament, Demobilization and Reintegration Section;

(c) Under component 2, Support to the political process, reconciliation and elections (total of 1): 1 D-1 in the Security Sector Reform Unit;

(d) Under component 4, Support (total of 153):

(i) Finance and Budget Section (1 FS);

(ii) Human Resources Management Section (1 NPO);

(iii) Occupational Health, Safety and Environment Unit (1 P-3, 1 NPO, 2 NGS);

(iv) Claims and Board of Inquiry Unit (1 P-4, 1 P-3, 2 FS);

(v) Integrated Mission Training Cell (1 NPO, 1 NGS, 1 UNV);

(vi) Facilities and Engineering Management Section (5 FS, 8 NGS, 19 UNV);

(vii) Aviation Unit (1 NPO, 1 NGS, 3 UNV);

(viii) Transport Unit (7 NGS, 17 UNV);

(ix) Medical Services Section (2 P-3, 4 FS, 11 UNV);

(x) Procurement Section (2 P-3, 2 FS, 4 NGS);

(xi) Property Management Section (1 P-4, 3 FS, 2 NGS, 3 UNV);

(xii) Central Warehouse Section (1 P-3, 1 FS, 1 NGS);

(xiii) Movement Control Unit (13 NGS, 29 UNV).

34. The Secretary-General indicates that the increased level of civilian personnel results primarily from the final phase of the establishment programme across the area of operation. Under the executive direction and management and substantive areas, the proposed increase is intended to implement the key priorities of the Mission and additional activities mandated in Security Council resolution 2217 (2015), including the disarmament, demobilization and reintegration process, community violence reduction, reconciliation and repatriation (for external combatants), security sector reform, stabilization and the management of natural resources, and country-wide access to current information through the established radio station of the Mission, which currently provides essential 24-hour coverage to Bangui and limited parts of the country (A/70/712, summary and para. 19).

35. In addition, the staffing proposal of the Secretary-General for 2016/17 includes reinforcement of the Conduct and Discipline Team to address the high number of misconduct cases and the proposed transfer of the Team from the support component to executive direction and management (ibid., para. 20). The Advisory Committee was informed that, on an exceptional basis, the Controller had agreed to the establishment of one D-1 level position of Chief of Conduct and Discipline for a three-month period from 1 April to 30 June 2016, and that the related cost estimate of $200,000 would be absorbed within approved resources for 2015/16 (see para. 33 (a) (iii) above). The comments and recommendations of the Advisory Committee

related to the report of the Secretary-General on special measures for protection from sexual exploitation and sexual abuse are contained in its report on cross-cutting issues related to peacekeeping operations (A/70/742).

36. Under mission support, a major restructuring of the Mission Support Division is proposed for the 2016/17 period, which is designed to establish an end-to-end integrated supply chain management and service delivery approach. Structural changes include (a) the transfer of the Mission Support Centre from the Services Delivery Service to the Deputy Director of Mission Support and subsuming the Mission Sector Support Office into the Centre to streamline the reporting lines while providing better coordination in support of the needs of the sector and subsector offices; (b) the transfer of the units under the Integrated Movement, Aviation and Transport Section to the Supply Chain Management Service; and (c) the realignment and transfer of functions and staff associated with the requisition of goods and services under various units to the Acquisition Planning Section to better align procurement activities with the acquisition plan of the Mission (A/70/712, para. 24).

37. Furthermore, the Secretary-General indicates that, owing to the difficulties the Mission has experienced in establishing some contracts for outsourcing services and locating qualified contractual personnel to complement the capacity of the Mission Support Division, the Mission will need to augment the staffing capacities of the Medical Services Section, the Transport Unit, the Movement Control Unit and the Property Management Unit for the 2016/17 period. The resources for the related contractual services budgeted in the 2015/16 period have been excluded from the proposal for the 2016/17 period. The Secretary-General further indicates that, notwithstanding the current challenges with regard to outsourcing locally in the Central African Republic and the higher costs of outsourcing internationally, MINUSCA will continue to pursue contractual services when this proves to be more cost-effective than performing the functions in-house (ibid., para. 23).

Radio Production Unit

38. The approved staffing establishment of the Radio Production Unit comprises 21 posts for 2015/16, and it is proposed to establish 30 additional posts (1 P-2, 1 FS, 6 NPO, 22 NGS) for 2016/17 (ibid., paras. 47-50). It is indicated that the MINUSCA radio station, the only media source capable of broadcasting to the entire country, currently delivers pre-recorded radio programmes to existing radio stations in the country. The Unit will expand into 14 additional regions and strengthen the programming of the three regional offices (Bouar, Kaga Bandoro and Bria), with a view to producing self-standing daily radio programming and weekly programming in the French and Sango languages for maximum coverage of the population, particularly in the remote areas.

39. Upon enquiry, the Advisory Committee was informed that the capacity of most community radio stations in the country had been drastically diminished during the crisis in 2013 and that the national radio station had suffered severe interruption. The former United Nations radio station was handed over at the closure of the United Nations Mission in the Central African Republic and Chad (MINURCAT) in the year 2000 and privatized with limited coverage across the country. To provide impartial and neutral radio broadcast coverage to 80 per cent or more of the population and to support and strengthen its stabilization mandate, MINUSCA

established its radio station, Guira FM, which has been broadcasting 24 hours daily since MINUSCA operationalized its presence on 15 September 2014.

40. The Advisory Committee was further informed that of the proposed 18 posts of Radio Reporters (NGS), 3 posts would be deployed to each of the three regional offices in Bouar, Kaga Bandoro and Bria (a total of 9), while 1 post would be located at each of nine other locations. **The Advisory Committee recognizes the important role played by the Mission's Radio Production Unit in fostering an awareness and understanding of the mandate of MINUSCA among the population of the Central African Republic. However, taking into account the overall capacity of the total of 9 Radio Reporter posts (NGS) proposed for the three regional offices in Bouar, Kaga Bandoro and Bria (3 at each regional office), the Committee recommends approval of the establishment of a total of 6 posts (2 at each regional office). The Committee therefore recommends against the establishment of 3 of the 9 posts (1 at each regional office). Any post-related operational costs should be adjusted accordingly.**

Integrated Mission Training Cell

41. The approved staffing establishment of the Integrated Mission Training Cell comprises six posts (1 Chief (P-4), 4 Training Officer (2 P-3, 1 FS and 1 UNV) and 1 Administrative Assistant (NGS)) (ibid., paras. 87-88). It is proposed to establish three new posts (1 NPO, 1 NGS and 1 UNV) to provide a range of training services in the field.

42. Upon enquiry, the Advisory Committee was informed that the three new posts were proposed to support the increased deployment of Mission personnel and the expansion of the Mission to areas of operations anticipated for the 2016/17 period. The incumbents would focus on the delivery and coordination of the planned training activities and the number of training courses would increase, owing to additional Mission personnel. In respect of the three proposed new posts, one Training Assistant (NGS) would be based in Kaga Bandoro and two Training Officers (1 NPO and 1 UNV) would be located in Bouar. **Taking into account the existing capacity of the Integrated Mission Training Cell, the Advisory Committee recommends approval of one Training Assistant (NGS) post in Kaga Bandoro and one Training Officer (NPO) post in Bouar. Consequently, the Committee recommends against the establishment of one Training Officer (UNV) post in Bouar. Any post-related operational costs should be adjusted accordingly.**

Property Management Section

43. It is proposed to establish a total of nine new posts and positions in the Property Management Section (6 posts (1 P-4, 3 FS and 2 NGS) and 3 UNV positions) to support the increase in volume of verification inspections of United Nations-owned and contingent-owned equipment at additional field locations and to ensure that inspections and reimbursement to contributing nations are made on time (ibid., para. 123). It is expected that the military and police force will be deployed at full strength (42 memorandums of understanding to be managed at over 55 locations) and that over 40,000 United Nations-owned equipment assets will be deployed in the Mission (compared with 22,363 during the 2015/16 period).

44. The Secretary-General indicates that one inspector is capable of inspecting and reporting on 5,000 United Nations-owned equipment assets; or, similarly, one inspector can manage two memorandums of understanding in the case of an infantry battalion and three memorandums of understanding in the case of an independent company/formed police unit. Information related to the ratios per one inspector for the United Nations-owned or contingent-owned equipment for 2015/16 and 2016/17 is also provided in the budget report (ibid., paras. 121 and 122 and tables). Upon enquiry, the Advisory Committee was informed that the proposed 9 new posts would be needed to arrive at these acceptable ratios in order for the anticipated workload for the 2016/17 period to be adequately handled. In respect of the 9 new posts proposed, the occupants of 3 posts (2 FS and 1 NGS) would work on United Nations-owned equipment inspections and the occupants of 5 posts (1 FS, 3 UNV and 1 NGS) would work on contingent-owned equipment inspections, while the Property Management Officer (P-4) would work as Front Desk Officer in the Office of the Chief of the Property Management Section.

45. **The Advisory Committee notes that the Secretary-General has indicated, for the first time, workload ratios for the inspection functions of the United Nations-owned and contingent-owned equipment. The Committee recognizes that it is essential that peacekeeping missions have an appropriate capacity to carry out such inspection functions. While the Committee welcomes the inclusion of the information related to the workload ratios, it is of the view that an assessment of the actual workload ratios for 2016/17 for the inspection functions of the United Nations-owned and contingent-owned equipment, as specified by the Secretary-General, should be conducted, and that the proposed increased capacity for the inspection functions should be provided, at this stage, by general temporary assistance positions at the Mission.**

46. **The Advisory Committee therefore recommends that the six posts proposed for the Property Management Section (1 P-4, 3 FS and 2 NGS) be established as general temporary assistance positions for 2016/17, along with the 3 UNV positions. Furthermore, the Committee recommends that the General Assembly request the Secretary-General to provide an analysis of the assessment in his next budget submission for MINUSCA.**

Staffing review and nationalization of posts

47. The Advisory Committee recalls that in the proposed budget for 2014/15, the Secretary-General had stated that under the support component, 80 proposed posts were expected to be required for a period of two to three years, progressively drawing down in the 2016/17 period as the establishment programme came to an end. Similarly, 41 temporary positions proposed for mission support in handling surge activities would be discontinued after three years (A/69/641, para. 37). The Committee further recalls that it was informed, in the context of its consideration of the proposed budget for 2015/16, that the Mission intended to phase out these surge-related posts and temporary positions over the 2016/17 and 2017/18 budget periods, if the objectives were achieved and without any adverse impact on the Mission's mandate delivery (A/69/839/Add.12, para. 37).

48. The Secretary-General indicates that, given that the mandate of the Mission has since been expanded and that the authorized strength has increased for military and police personnel and corrections officers, pursuant to Security Council

resolutions 2212 (2015) and 2217 (2015), the Mission will keep its staffing levels under review for future periods (A/70/712, sect. V.B). It is further indicated that a strategic review of the staffing establishment of the Mission will be conducted during the second quarter of 2016, taking into account the achievements and challenges of the last two years and the mandate in 2016/17 and thereafter, with a view to rationalizing its staffing and proposing the nationalization of some posts. **The Advisory Committee expects that the Secretary-General will include information related to the staffing review and its outcome in his budget submission for 2017/18.**

49. Concerning the nationalization of posts at MINUSCA, the Advisory Committee recalls that it was informed during its consideration of the proposed budget for 2015/16 that in order to increase the ratio of national staff to international staff and ensure that qualified candidates were recruited, the Mission was in the process of establishing a long-term capacity-building plan. The Committee welcomed the measures undertaken by the Mission to increase the ratio of national staff (A/69/839/Add.12, para. 37). Upon enquiry, the Committee was informed that MINUSCA would continue to seek improvement in the ratio between international and national staff, and in increasing the number of United Nations Volunteer positions. It was indicated to the Committee that the ratio between international and national staff proposed for the 2016/17 period, including national United Nations Volunteer positions, was slightly lower than the ratio approved for the budget for the 2015/16 period. **The Advisory Committee encourages MINUSCA to continue its efforts to increase the ratio of national staff through nationalization of international posts.**

50. **The Advisory Committee recommends approval of the Secretary-General's proposals for civilian personnel for 2016/17, subject to its recommendations in paragraphs 40, 42 and 46 above.**

3. Operational costs

Apportioned 2015/16	*Proposed 2016/17*	*Variance*
$304 082 500	$338 228 200	$34 145 700

51. The estimated operational requirements for the period from 1 July 2016 to 30 June 2017 amount to $338,228,200, an increase of $34,145,700, or 11.2 per cent, compared with the appropriation for 2015/16. An analysis of variances is provided in section III of the budget report (A/70/712, paras. 155-172) and a summary of the related planning assumptions is provided in paragraphs 27 to 33 of the budget report.

52. The proposed increases under operational costs for 2016/17 reflect higher requirements with respect to:

(a) Air transportation ($30.8 million, or 58 per cent): attributable primarily to (i) increased costs due to changes in the composition of the fleet, from 6 fixed-wing and 9 rotary-wing aircraft for 2015/16 to 3 fixed-wing and 12 rotary-wing aircraft (including 3 tactical helicopters), as well as additional flight hours and an increase in fuel consumption; and (ii) an estimated cost of $15 million for an unmanned aerial system (see paras. 55-57 below);

(b) Communications ($6 million, or 30 per cent): attributable primarily to (i) the need for additional commercial communications resulting from the expanded deployment and the planned implementation of new satellite technology;[7] and (ii) additional maintenance services for the new equipment and infrastructure established during the current period and an increase in the annual contractual personnel rates;

(c) Information technology ($10.9 million, or 72.5 per cent): attributable to various factors described in paragraph 170 (a) to (c) of the budget report, including (i) the acquisition of additional fixed network equipment for upgrades; building of telecommunication towers at sector and regional headquarters; and the installation of mobile radio communications systems (TETRA radio) at all locations outside of Bangui; (ii) the installation of closed-circuit television systems at all premises of the Mission and centralized services for an increase in computing devices for the additional personnel; and (iii) maintenance services for the new equipment and infrastructure established during the current period. In addition, an amount of $620,000 for an unmanned aerial vehicle is included in the provision for acquisition of equipment and information technology services (see para. 58 below);

(d) Other supplies, services and equipment ($11.4 million, or 34 per cent): attributable primarily to (i) freight costs for the acquisition of various additional equipment, mainly for information technology; and (ii) engagement of individual contractors to undertake additional substantive activities, including support to the Special Criminal Court (see paras. 65-67 below), and in connection with disarmament, demobilization, reinsertion and reintegration and weapons management projects managed by the Mine Action Service.

53. The increased requirements under operational costs for 2016/17 are partially offset by lower requirements under:

(a) Facilities and infrastructure ($2 million, or 1.6 per cent): attributable primarily to the anticipated lower consumption of fuel for generators (8.3 million litres, compared with 17.8 million litres included for 2015/16); the non-requirement of the acquisition of various equipment which occurred during 2015/16 and the non-requirement for outsourcing maintenance services (see para. 37 above). However, the reduced requirements are offset in part by increases in security services arising from the use of advanced technology which will provide enhanced surveillance, including aerostat reconnaissance balloons (see paras. 60-61 below) and by increased residential security measures for uniformed and civilian personnel;

(b) Ground transportation ($23 million, or 54.7 per cent): attributable primarily to the anticipated lower consumption of fuel (4.4 million litres, compared with 10.2 million litres included for 2015/16); and the lower number of vehicle acquisitions (37 vehicles, compared with 232 included for 2015/16).

Unmanned aerial systems and other security surveillance equipment

54. Upon enquiry, the Advisory Committee was provided with the following information concerning the types and functions of surveillance equipment deployed or to be deployed at peacekeeping missions:

[7] The Advisory Committee makes comments on the "o3b" services in its report on cross-cutting issues related to peacekeeping operations (A/70/742).

(a) Beyond line of sight surveillance: unmanned aerial systems, comprising quadcopters and fixed-wing aircraft of mid-range (ability to monitor over 50 kilometres (km) for two to three hours) and long-range (300 km for 8 to 10 hours);

(b) Line of sight surveillance: comprising aerostat systems (balloons) for monitoring areas such as a city hotspot; static observation systems for threat monitoring, such as at airports and headquarters; and HoverMast systems for mobile monitoring.

55. As indicated in paragraph 52 (a) and (c) above, provisions for unmanned aerial systems are budgeted under air transportation ($15 million) and under information technology ($620,000). It is indicated in the budget report (A/70/712, paras. 32, 168 and 170 (c)) that, inter alia:

(a) The requested provision of $15 million under air transportation represents 75 per cent of the total cost of an unmanned aerial system for the turnkey services (compared with the amount of $3 million approved for the 2015/16 period), taking into consideration the progress and challenges with regard to the procurement process unique to those services. In addition, the system may require additional data analysts, crew, ground stations, vehicles and upgrades of data analysis software or sensor types in the future;

(b) The amount of $620,000 budgeted under information technology is required for the Geospatial Information Services Unit to manage a remote surveillance project aimed at gathering field information using an unmanned aerial vehicle.

56. Upon enquiry, the Advisory Committee was informed that the provision of $15 million under air transportation for the unmanned aerial system took into consideration the anticipated delay in the deployment (tentatively set for 1 November 2016). Concerning the $3 million approved for the 2015/16 period, the Committee was informed upon enquiry that the estimated amount of $20 million was related to the operation of the system for a 12-month period, while the approved amount of $3 million for 2015/16 represented 15 per cent of the total cost for the system (approximately two months of operation) and was based on the anticipated ability to procure the services and equipment. The Committee was further informed that an unmanned aerial system capacity had not been deployed in MINUSCA to date, and that the procurement process was under way, including the finalization of the technical requirements.

57. **The Advisory Committee is of the view that there is a lack of clarity concerning the budgeting and calculation of the costs of the unmanned aerial system to be deployed at MINUSCA. The Committee recalls that the amount of the $3 million was not specified as a provision for an unmanned aerial system in the budget document for 2015/16, and that the Committee was not informed at the time that the amount of $3 million for 2015/16 would represent only 15 per cent of the total cost of $20 million for the system. The Advisory Committee reiterates the need for greater transparency in the budgeting for unmanned aerial systems (A/69/839, para. 147). Furthermore, the Committee is of the view that insufficient information was provided to validate the estimates of $20 million for the unmanned aerial system to be deployed at the Mission. The Committee therefore recommends a 10 per cent reduction in the proposed provision of $15 million for the unmanned aerial system under air**

transportation for 2016/17. The Advisory Committee makes further observations on the budgeting for unmanned aerial systems in its report on cross-cutting issues related to peacekeeping operations (A/70/742).

58. With respect to the provision of $620,000 related to an unmanned aerial system budgeted under information technology for 2016/17, the Advisory Committee was informed upon enquiry that the provision reflected: (a) services ($500,000) for the interpretation and analysis of data to produce maps, and Global Positioning System (GPS) surveys, and provide location-based information; and equipment ($120,000) for an unmanned aerial vehicle (quadcopters), a short- to mid-range simplified unmanned aerial vehicle different from the sophisticated long-range systems. The equipment includes four quadcopters fitted with an additional thermal camera to monitor the security of the perimeter of the Mission camps at night. Furthermore, this equipment would enable strategic planning in protecting the civilians during demonstrations or riots by closely monitoring the situation from the air. The Committee was further informed that the Geospatial Information Services Unit would require such a vehicle specifically for mapping, as the vehicle would provide the capability to produce high-resolution imagery (5 centimetres (cm)), compared with satellite imageries (60 cm). Given the nature of the use of this technology, which is specific to the creation of maps by the Geospatial Information Services Unit, the proposed requirements were presented under information technology, rather than under air transportation. The Committee was further informed that it was anticipated that the amount of $500,000 for services was non-recurrent at this time and that the Mission and the Global Service Centre did not have the capacity to carry out the activities.

59. The Advisory Committee notes, based on the report of the Board of Auditors (see A/70/5 (Vol. II), pp. 16 and 20), the underutilization of unmanned aerial systems at the peacekeeping missions where such systems have been deployed. The Committee has made comments and recommendations in its report on cross-cutting issues related to peacekeeping operations (A/70/742).

60. In addition, a provision for turnkey technology-based security services is included under security services, facilities and infrastructure, of the budget proposal. It is indicated that the enhanced security service comprises the provision, installation, operation and decommissioning of security technology which includes a set of static and mobile sensors able to observe an area of a city during the day and night (A/70/712, para. 30). Upon enquiry, the Advisory Committee was informed that the technology-based security services ($5.7 million) would provide line of sight surveillance (see para. 54 (b) above).

61. The Advisory Committee was informed upon enquiry that one recent pilot project related to the implementation of the recommendations of the Expert Panel on Technology and Innovation in United Nations Peacekeeping was that on aerostat reconnaissance balloons in MINUSCA (located in Bangui), with the support of technical experts provided by a Member State. Upon further clarification, the Committee was informed that during the current period, a Letter of Assist was signed with a Member State for provision of force protection, improved perimeter control and security of personnel and in support of the Mission's mandate to counter non-military illegal activities. The security technology included a set of static and mobile sensors (one aerostat system, two static observation systems and three mobile systems) (see para. 54 (b) above). The Letter of Assist reflected a duration of

18 months (ending 31 December 2016), with services and equipment amounting to $9.7 million. Costs of $5.7 million were included in the proposed budget for 2016/17 (monthly payment of $477,519 for 12 months based on the anticipated extension of the Letter of Assist for the remaining 6 months of the 2016/17 period). The cost incurred to date for 2015/16 amounted to approximately $2.1 million, which was not included in the approved budget for the 2015/16 period, but represented one of the increased requirements within the context of the request for the commitment authority for the current period (see para. 15 above). The Committee has made further observations on the implementation of the recommendations of the Expert Panel on Technology and Innovation in its report on cross-cutting issues related to peacekeeping operations (A/70/742). **The Advisory Committee expects that the Secretary-General will provide information on the implementation of the pilot project in the next budget, for 2017/18.**

Information technology

62. The Advisory Committee notes, from the supplementary information provided to it, that the increased requirements of $951,700 for maintenance and repair of equipment under information technology are attributable to costs related to enterprise licences and other global enterprise applications for which a provision was not included in the approved budget for 2015/16. Upon enquiry, the Committee was informed that the cost for maintenance and repair of these applications was estimated as $310 per computer device and that the overall cost for 3,070 computer devices, which reflected the projected holdings for the period ending June 2017, amounted to $951,700 and had been included in the proposed budget for the 2016/17 period. The Committee notes that the total number of 3,070 computer devices includes the 496 spare computers held by the Mission (see para. 63 below). The Committee was informed that the spare computing devices would be used by personnel under the proposed increase for 2016/17.

Ratio of computing devices

63. The Advisory Committee further notes, from the supplementary information provided to it, that the Mission would have 496 spare computers. Upon enquiry, the Committee was informed that the Mission has received a higher number of faulty computer devices during the current period and would need to keep these spare computers in stock owing to the harsh environment in the country (characterized by dust, extremely hot temperatures and an unstable power supply). In addition, the spares were used to provide support to local contractors and consultants and provide support for visits and emergency situations. The Committee was further informed that no provision for the acquisition of computing devices had been included in the proposed budget for the 2016/17 period. **The Advisory Committee reiterates its expectation that MINUSCA will use its assets in the most efficient way (A/69/839/Add.12, para. 58).**

Other supplies, services and equipment

Support to the Special Criminal Court

64. As for the need to engage individual contractors to undertake additional substantive activities, including support to the Special Criminal Court (see para. 52 (d) above), upon enquiry, the Advisory Committee was informed that in addition to the

tasks outlined in the latter part of paragraph 151 (d) of the budget report, the Mission would assist the Investigation Chamber and the Prosecution Division of the Court in handling numerous specialized legal matters, including: drafting internal rules and procedures concerning matters of evidence; mapping crimes falling under the jurisdiction of the court; developing the prosecution strategy and investigative techniques; and ensuring witness protection, and the protection of the rights of the accused before and during trials.

65. With respect to the local support structure for the Special Criminal Court, the Advisory Committee was informed that the Special Criminal Court is a national court and that the Government of the Central African Republic is expected to provide all of the national magistrates, police investigators and support staff, and to cover their salaries. The Committee was also informed that the international magistrates, including the Special Prosecutor, would be part of the Special Criminal Court as a national court. They would be appointed by the President of the Central African Republic, in his role as Chairperson of the National High Judicial Council. Furthermore, to advance the work of the Court, as envisaged by the Security Council, MINUSCA requested financial resources for 2016/17 for employment of advisers and administrative personnel to support the Court and to provide assistance to the international magistrates and the international (deputy) registrar. In particular, under the leadership of the Special Prosecutor, they would assist in establishing the core services of the Court (including witness/victim protection) and providing legal assistance to indigent defendants and civil parties.

66. **Concerning the budgeting of the requirements for the support to the Special Criminal Court under other supplies, services and equipment, the Advisory Committee notes that the proposed activities appear to reflect direct support services provided to the Government of the Central African Republic and therefore considers that those activities should be properly described as such under the substantive part of the budget, with clearly identified links to expected accomplishments and indicators of achievements. The Advisory Committee also trusts that the Secretary-General will provide information on this issue in the relevant performance reports (see also A/70/742/Add.4, para. 33 (b)).**

67. Furthermore, the Advisory Committee was informed upon enquiry that the core costs related to the establishment of the Special Criminal Court would be provided for through voluntary contributions from Member States under the existing Multi-Partner Trust Fund, which is managed by the United Nations Development Programme (UNDP). Upon enquiry, the Committee was informed that UNDP and MINUSCA, together with the authorities of the Central African Republic, had defined a plan of action, with defined activities, in support of the Special Criminal Court. A separate agreement had been established, which specified the activities to be funded from voluntary contributions and those activities to be covered by the MINUSCA budget. However, a formal cost-sharing arrangement had not been established. **The Advisory Committee recommends that the General Assembly request the Secretary-General to report, in the next budget, on the progress related to the signing of a formal cost-sharing agreement between MINUSCA and UNDP.**

Construction projects

68. Information related to multi-year projects is provided in the supplementary information. Of the eight projects under implementation for the period from December 2015 to 30 June 2018, the total cost estimates amount to $107,460,000. The Advisory Committee requested information on the progress of the major projects during 2015/16 and notes from the information it has received that implementation rates for some of the projects were lower than projected. **The Advisory Committee is of the view that the difficult operational environment of MINUSCA should be factored into the project planning and trusts that the Mission will make every effort to implement and complete the multi-year projects as soon as possible.**

Official travel

69. The proposed provision for official travel amounts to $4,694,000 for 2016/17, representing a decrease of $1,700, compared with the appropriation for 2015/16. The Advisory Committee had sought and was provided with details on prospective travel for 2016/17 for all peacekeeping missions. In the case of MINUSCA, the Committee noted the following:

(a) Annual retreats planned under various offices in the Mission: civil affairs ($45,000 for 50 person/trip), political affairs ($33,600 for 56 person/trip), human rights ($35,000 for 25 person/trip), engineering ($56,700 for 60 person/trip) and Office of the Deputy Director of Mission Support ($3,700 for 10 person/trip);

(b) Trips budgeted for non-Mission personnel such as for the Special Representative of the Secretary-General for Central Africa and Head of the United Nations Regional Office for Central Africa (UNOCA) ($72,000 for 24 person/trip),[8] and for the travel of a total of seven ration experts ($116,410) from Headquarters to the Mission for the implementation, training and final reporting related to the new electronic rations management system;

(c) Multiple trips to New York based on different estimates: annual meetings for legal advisers and under human rights ($12,130 for 1 person/trip each) and disarmament, demobilization and reintegration ($22,010 for 2 person/trip), political consultations for the Offices of the Deputy Special Representative of the Secretary-General and the Deputy Special Representative of the Secretary-General/Resident Coordinator ($48,500 for 2 person/trip for each office) and annual meetings related to justice and corrections ($11,005 for 1 person/trip and $33,015 for 3 person/trip), as well as other meetings related, inter alia, to engineering, aviation and contract management;

(d) Media and radio coverage ($204,400 for 56 person/trip), which would cost an average of $3,650 per person/trip;

(e) Electoral office: trips to Northern America ($24,260 for 2 person/trip), Europe ($44,640 for 4 person/trip), Asia ($39,600 for 4 person/trip) and Africa ($146,000 for 10 person/trip).

70. **The Advisory Committee recalls that since 2011, the General Assembly has endorsed a number of the measures aimed at improving the effectiveness**

[8] UNOCA has its own budget as a special political mission under the programme budget (see A/70/7/Add.13).

and efficiency of resources dedicated for air travel. Therefore, with respect to travel for workshops and conferences, the Committee stresses that care should be taken to ensure that the appropriate class of travel is applied in the travel requirements. Furthermore, the travel requirements for the United Nations Regional Office for Central Africa (UNOCA) should be proposed in the budget for that office and multiple trips planned by the Mission to the same destinations could be combined. Consequently, the Advisory Committee recommends a 5 per cent ($234,700) reduction in the proposed resources of $4,694,000 for 2016/17 under official travel for MINUSCA. The Advisory Committee has made comments and recommendations in this regard in its report on cross-cutting issues related to peacekeeping operations (see A/70/742).

4. Other matters

Environmental initiatives

71. The Advisory Committee recalls that the Mission had engaged an expert from the United Nations Environment Programme (UNEP) in late 2014 to make an assessment of and recommendations on the environmental footprint of MINUSCA and that the report of the expert had been issued (see A/69/839/Add.12, para. 59). Upon enquiry, the Committee was informed that of the 11 key areas highlighted in the UNEP report of November 2014 as providing the basis for environmental interventions for the Mission, two topics (wastewater and energy) had been identified by UNEP as having the highest priority. Pursuant to the report, the Mission established an Environment Unit in July 2015 staffed by an Environmental Affairs Officer (P-4) and an Environmental Affairs Assistant (FS). Two documents — one setting out the MINUSCA environment policy and guidelines and the other, the MINUSCA environmental action plan 2015-2016 — were issued and formed the basis for all environment protection-related initiatives and projects within the Mission. In addition, an environmental management system (based on ISO standard 14001) was developed to ensure effective compliance.

72. Upon enquiry, the Advisory Committee was further informed that MINUSCA had considered the need for recycling of liquid and solid waste and other environmentally friendly initiatives. Some of the initiatives had been implemented and efficiency gains were expected. However, given that the projects related to protecting the environment were still in the early stages of implementation, accurate estimates were difficult to determine at this time. These environmental initiatives included, inter alia: (a) the use of solar hybrid solutions, with the main goal of keeping communications and information technology systems independent from the fuel supply, which in emergency situations could be temporarily disrupted; (b) the use of solar power for the communications and information technology systems in remote sites; and (c) the implementation of the use of waste processing equipment (incinerator, shredder and baler) for four main waste management yards in order to establish and effect a recycling regime and the treatment of 100 per cent of black and grey water in wastewater treatment units, with released effluent for construction and watering of the landscape.

73. **The Advisory Committee notes the efforts made by MINUSCA in carrying out environmental and waste management programmes and trusts that the Mission will continue to implement General Assembly resolution 69/307.**

Implementation of the recommendations of the Board of Auditors

74. Upon enquiry, the Advisory Committee was provided with information with respect to actions taken by MINUSCA to implement the recommendations of the Board of Auditors in the areas of property management (including physical verification and strategic deployment stock), medical services, environment and procurement.

75. Concerning medical services, the Advisory Committee was informed that the United Nations medical facilities had not been established at the time of the audit, owing to the fact that the Medical Section did not have an approved staffing establishment for the United Nations clinics for the 2014/15 period, and that the Mission had envisaged using commercial medical services, in place of Mission personnel, to operate United Nations medical facilities for the 2015/16 period. The Committee was further informed that the proposed budget for the 2016/17 period included a proposal to support the operation of the United Nations medical facilities in line with the medical support plan (see paras. 33 (d) (ix) and 37 above). The Secretary-General indicates that for 2016/17, the Mission will operate and maintain one United Nations level I clinic and one United Nations level II hospital in Bangui and five United Nations emergency and first aid stations for Bangui, and an additional five United Nations emergency and first aid stations for Bambari, Bossangoa, Bangassou, Berberati and Ndele (A/70/712, p. 42). **The Advisory Committee urges the Mission to complete the establishment of the Mission medical facilities in the capital and in the field as soon as possible.**

V. Conclusion

76. The actions to be taken by the General Assembly in connection with the financing of MINUSCA for the period from 1 July 2014 to 30 June 2015 are contained in paragraph 71 (a) and (b) of the performance report (A/70/604). **The Advisory Committee recommends that the unencumbered balance of $15,568,000 with respect to the period from 1 July 2014 to 30 June 2015, as well as other income/adjustments in the amount of $3,020,800, be credited to Member States.**

77. The actions to be taken by the General Assembly in connection with the financing of MINUSCA for the period from 1 July 2016 to 30 June 2017 are contained in section IV of the proposed budget (A/70/712). **The Advisory Committee recommends that the General Assembly appropriate an amount of $929,278,800 for the maintenance of MINUSCA for the 12-month period from 1 July 2016 to 30 June 2017, should the Security Council decide to extend the mandate of the Mission.**

Documentation

- Budget performance of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic for the period from 1 July 2014 to 30 June 2015 (A/70/604)

- Budget for the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic for the period from 1 July 2016 to 30 June 2017 (A/70/712)
- Report of the Board of Auditors on United Nations peacekeeping operations for the 12-month period from 1 July 2014 to 30 June 2015 (A/70/5 (Vol. II), chap. II)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the cross-cutting issues related to the United Nations peacekeeping operations (A/70/742)
- Report of the Advisory Committee on Administrative and Budgetary Questions on the proposed budget for the period from 1 July 2015 to 30 June 2016 for the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (A/69/839/Add.12)
- General Assembly resolutions 69/257 A and 69/257 B and 68/299, on the financing of the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic
- Security Council resolutions 2264 (2016), 2217 (2015), 2212 (2015) and 2149 (2014)

Annex

Summary of proposed changes in civilian staffing requirements in the United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic for the period from 1 July 2016 to 30 June 2017

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Executive direction and management					
Immediate Office					
Posts	+1	P-5	Senior Programme Management Officer	Establishment	
	+1	P-4	Programme Management Officer (Natural Resources)	Establishment	
Subtotal	**+2**				
Joint Operations Centre					
Posts	+4	P-3	Operations Officer	Establishment	
Subtotal	**+4**				
Integrated Mission Training Cell					
Posts	-1	P-4	Chief of Training Cell	Redeployment	To Office of the Deputy Director of Mission Support (component 4: support)
	-2	P-3	Training Officer	Redeployment	
	-1	FS	Training Officer	Redeployment	
	-1	UNV	Training Officer	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-6**				
Conduct and Discipline Team					
Posts	+1	D-1	Chief of Conduct and Discipline	Establishment	
	+2	P-4	Conduct and Discipline Officer	Establishment	
	+1	P-3	Conduct and Discipline Officer (Reporting)	Establishment	
	+1	FS	Administrative Officer	Establishment	
	+1	NPO	Conduct and Discipline Officer	Establishment	
	+3	UNV	Associate Conduct and Discipline Officer	Establishment	
Subtotal	**+9**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	+1	P-5	Chief of Conduct and Discipline	Redeployment	From Conduct and Discipline Team (component 4: support)
	+1	P-4	Conduct and Discipline Officer	Redeployment	
	+2	P-3	Conduct and Discipline Officer	Redeployment	
	+1	FS	Conduct and Discipline Assistant	Redeployment	
	+1	NGS	Administrative Officer	Redeployment	
Subtotal	**+6**				
Positions	+1	P-3	Conduct and Discipline Officer	Redeployment	
	+1	NPO	Conduct and Discipline Officer	Redeployment	
Subtotal	**+2**				
Total	**+17**				
Communications and Public Information Office					
Outreach Unit					
Posts	+4	UNV	Outreach Officer	Establishment	
	+4	NGS	Outreach Assistant	Establishment	
Subtotal	**+8**				
Radio Production Unit					
Posts	+1	P-2	Radio Producer	Establishment	
	+3	NPO	Radio Producer	Establishment	
	+18	NGS	Radio Reporter	Establishment	
	+1	FS	Broadcast Technology Officer	Establishment	
	+3	NPO	Broadcast Technician	Establishment	
	+2	NGS	Administrative Assistant	Establishment	
	+2	NGS	Driver	Establishment	
Subtotal	**+30**				
Total	**+38**				
Component 1: security, protection of civilians and human rights					
Disarmament, Demobilization and Reintegration Section					
Posts	+1	P-3	Disarmament, Demobilization and Reintegration Monitoring and Evaluation Officer	Establishment	

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	+1	P-3	Disarmament, Demobilization and Reintegration Communications Officer	Establishment	
	+1	P-3	Disarmament, Demobilization and Reintegration Repatriation Officer	Establishment	
Subtotal	**+3**				
Component 2: support to the political process, reconciliation and elections					
Electoral Affairs Section					
Positions	-2	UNV	Logistics and Operations Officer	Abolishment	
	-1	UNV	Reporting Officer	Abolishment	
	-17	UNV	Logistics Adviser	Abolishment	
	-17	UNV	Civic Education Adviser	Abolishment	
	-1	UNV	Database Adviser	Abolishment	
	-2	UNV	External Relations and Communication Adviser	Abolishment	
	-2	UNV	Voter and Civil Education Adviser	Abolishment	
Subtotal	**-42**				
Positions	-1	P-4	Logistics and Operations Officer	Abolishment	
	-1	P-4	Gender Officer	Abolishment	
	-1	P-4	Security Officer	Abolishment	
	-1	P-4	Database Officer	Abolishment	
	-1	P-3	Logistics and Operations Officer	Abolishment	
	-1	P-3	Training Officer	Abolishment	
	-1	P-3	Legal Officer	Abolishment	
	-2	P-3	Field Coordinator	Abolishment	
	-14	P-3	Regional Coordinator	Abolishment	
	-1	P-3	Database Officer	Abolishment	
	-1	P-3	Information Technology and Voter Registration Officer	Abolishment	
	-2	P-3	External Relations and Communication Officer	Abolishment	
	-1	FS	Administrative Assistant	Abolishment	
	-2	NGS	Clerks	Abolishment	
Subtotal	**-30**				
Total	**-72**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Security Sector Reform Unit					
Posts	+1	D-1	Head of Service, Security Sector Reform	Establishment	
Subtotal	**+1**				
Component 4: support					
Conduct and Discipline Team					
Posts	-1	P-5	Chief of Conduct and Discipline	Redeployment	To Conduct and Discipline Team, Office of the Chief of Staff, Executive Direction and Management
	-1	P-4	Conduct and Discipline Officer	Redeployment	
	-2	P-3	Conduct and Discipline Officer	Redeployment	
	-1	FS	Conduct and Discipline Assistant	Redeployment	
	-1	NGS	Administrative Officer	Redeployment	
Subtotal	**-6**				
Positions	-1	P-3	Conduct and Discipline Officer	Redeployment	To Conduct and Discipline Team, Office of the Chief of Staff, Executive Direction and Management
	-1	NPO	Conduct and Discipline Officer	Redeployment	
Subtotal	**-2**				
Total	**-8**				
Office of the Director of Mission Support					
Claims and Board of Inquiry Unit					
Posts	-2	NPO	Claims Officer	Redeployment	To Claims and Board of Inquiry Unit, Office of the Deputy Director of Mission Support
	-2	FS	Claims Assistant	Redeployment	
	-1	NPO	Claims Assistant	Redeployment	
Subtotal	**-5**				
Positions	-1	FS	Claims Assistant	Redeployment	
Subtotal	**-1**				
Total	**-6**				
Finance and Budget Section					
Posts	+1	FS	Cashier	Establishment	
	+1	FS	Finance and Budget Assistant	Conversion	

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	+1	P-5	Chief of Budget and Finance	Redeployment	From Office of the Deputy Director of Mission Support
	+1	P-4	Finance and Budget Officer	Redeployment	
	+2	NPO	Finance and Budget Officer	Redeployment	
	+11	FS	Finance and Budget Assistant	Redeployment	
	+4	NGS	Finance and Budget Assistant	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
	+1	NGS	Archive Assistant	Redeployment	
Subtotal	**+23**				
Positions	+1	FS	Finance and Budget Assistant	Redeployment	
	-1	FS	Finance and Budget Assistant	Conversion	
Subtotal	–				
Total	**+23**				
Human Resources Management Section					
Posts	+1	NPO	Human Resources Officer	Establishment	
	+1	P-5	Chief Human Resources Officer	Redeployment	From Office of the Deputy Director of Mission Support
	+2	P-4	Human Resources Officer	Redeployment	
	+1	P-3	Human Resources Officer	Redeployment	
	+1	NPO	Human Resources Officer	Redeployment	
	+8	FS	Human Resources Assistant	Redeployment	
	+8	NGS	Human Resources Assistant	Redeployment	
Subtotal	**+22**				
Positions	+2	FS	Human Resources Assistant	Redeployment	
Subtotal	**+2**				
Total	**+24**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Staff and Welfare Counselling Unit					
Posts	+2	P-3	Staff Counsellor	Redeployment	From Office of the Deputy Director of Mission Support
	+1	FS	Assistant Staff Counsellor	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+4**				
Positions	+1	FS	Staff and Welfare Assistant	Redeployment	
Subtotal	**+1**				
Total	**+5**				
United Nations Volunteers Support Office					
Positions	+2	UNV	Support Officer	Redeployment	From Office of the Deputy Director of Mission Support
Subtotal	**+2**				
Office of the Deputy Director of Mission Support					
Occupational Health, Safety and Environment Unit					
Posts	+1	P-3	Health and Safety Officer	Establishment	
	+1	NPO	Associate Environmental Affairs Officer	Establishment	
	+2	NGS	Health and Safety Assistant	Establishment	
Subtotal	**+4**				
Staff and Welfare Counselling Unit					
Posts	-2	P-3	Staff Counsellor	Redeployment	To Office of the Director of Mission Support
	-1	FS	Assistant Staff Counsellor	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
Subtotal	**-4**				
Positions	-1	FS	Staff and Welfare Assistant	Redeployment	
Subtotal	**-1**				
Total	**-5**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
United Nations Volunteers Support Office					
Positions	-2	UNV	Support Officer	Redeployment	To Office of the Director of Mission Support
Subtotal	**-2**				
Claims and Board of Inquiry Unit					Establishments
Posts	+1	P-4	Board of Inquiry Officer	Establishment	
	+1	P-3	Claims Officer	Establishment	
	+2	FS	Board of Inquiry Assistant	Establishment	
Subtotal	**+4**				
					Redeployments
	+2	NPO	Claims Officer	Redeployment	From Claims and Board of Inquiry Unit, Office of the Director of Mission Support
	+2	FS	Claims Assistant	Redeployment	
	+1	NPO	Claims Assistant	Redeployment	
Subtotal	**+5**				
Positions	+1	FS	Claims Assistant	Redeployment	
Subtotal	**+1**				
Total	**+10**				
Finance and Budget Section					
Posts	-1	P-5	Chief of Budget and Finance	Redeployment	To Office of the Director of Mission Support
	-1	P-4	Finance and Budget Officer	Redeployment	
	-2	NPO	Finance and Budget Officer	Redeployment	
	-11	FS	Finance and Budget Assistant	Redeployment	
	-4	NGS	Finance and Budget Assistant	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
	-1	NGS	Archive Assistant	Redeployment	
Subtotal	**-21**				
Positions	-1	FS	Finance and Budget Assistant	Redeployment	
Subtotal	**-1**				
Total	**-22**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Human Resources Management Section					
Posts	-1	P-5	Chief of Human Resources	Redeployment	To Office of the Director of Mission Support
	-2	P-4	Human Resources Officer	Redeployment	
	-1	P-3	Human Resources Officer	Redeployment	
	-1	NPO	Human Resources Officer	Redeployment	
	-8	FS	Human Resources Assistant	Redeployment	
	-8	NGS	Human Resources Assistant	Redeployment	
Subtotal	**-21**				
Positions	-2	FS	Human Resources Assistant	Redeployment	
Subtotal	**-2**				
Total	**-23**				
Conference/Camp Management Unit					
Posts	-1	FS	Chief of Camp Management	Redeployment	To Camp Management Unit, Facilities and Engineering Management Section, Services Delivery Service
	-2	FS	Camp Management Assistant	Redeployment	
	-1	UNV	Camp Management Assistant	Redeployment	
Subtotal	**-4**				
Integrated Mission Training Cell					Establishments
Posts	+1	NPO	Training Officer	Establishment	
	+1	NGS	Training Assistant	Establishment	
	+1	UNV	Training Officer	Establishment	
Subtotal	**+3**				
					Redeployments
	+1	P-4	Chief of Training Cell	Redeployment	From Integrated Mission Training Cell, Office of the Chief of Staff, Executive Direction and Management
	+2	P-3	Training Officer	Redeployment	
	+1	FS	Training Officer	Redeployment	
	+1	UNV	Training Officer	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
Subtotal	**+6**				
Total	**+9**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Mission Sector Support Offices					
Posts	-3	P-4	Regional Support Officer	Redeployment	To Mission Support Centre
	-6	FS	Administrative Assistant	Redeployment	
	-4	UNV	Logistics Assistant	Redeployment	
	-2	UNV	Administrative Assistant	Redeployment	
	-1	P-3	Environmental Officer	Reassignment	To Procurement Section, Supply Chain Management Service, as Procurement Officer
	-1	FS	Administrative Assistant	Reassignment	To Procurement Section, Supply Chain Management Service, as Procurement Assistant
Subtotal	**-17**				
Positions	-6	FS	Regional Support Assistant	Redeployment	To Mission Support Centre
Subtotal	**-6**				
Total	**-23**				
Mission Support Centre					
Posts	-1	P-3	Logistics Officer	Abolishment	
	-1	FS	Logistics Assistant	Abolishment	
Subtotal	**-2**				
Posts	-1	NGS	Logistics Assistant	Reassignment	To Procurement Section, Supply Chain Management Service, as Procurement Assistant

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	+1	P-5	Chief of Mission Support Centre	Redeployment	From Mission Support Centre, Services Delivery Service
	+2	P-4	Logistics Officer	Redeployment	
	+6	P-3	Logistics Officer	Redeployment	
	+1	NGS	Logistics Officer	Redeployment	
	+6	FS	Logistics Assistant	Redeployment	
	+5	NGS	Logistics Assistant	Redeployment	
	+8	UNV	Logistics Assistant	Redeployment	
	+2	FS	Regional Support Officer	Redeployment	
	+1	FS	Administrative Assistant	Redeployment	
Positions	+1	P-4	Logistics Officer	Redeployment	
	+1	P-3	Logistics Officer	Redeployment	
	+1	FS	Logistics Assistant	Redeployment	
Subtotal	**+34**				
Posts	+3	P-4	Regional Support Officer	Redeployment	From Mission Sector Support Office
	+6	FS	Administrative Assistant	Redeployment	
	+4	UNV	Logistics Assistant	Redeployment	
	+2	UNV	Administrative Assistant	Redeployment	
Positions	+6	FS	Regional Support Assistant	Redeployment	
Subtotal	**+21**				
Total	**+53**				
Services Delivery Service					
Office of the Chief					
Positions	-1	P-3	Project Management Officer	Abolishment	
Subtotal	**-1**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Mission Support Centre					
Posts	-1	P-5	Chief of Mission Support Centre	Redeployment	To Mission Support Centre, Office of the Deputy Director of Mission Support
	-2	P-4	Logistics Officer	Redeployment	
	-6	P-3	Logistics Officer	Redeployment	
	-1	NGS	Logistics Officer	Redeployment	
	-6	FS	Logistics Assistant	Redeployment	
	-5	NGS	Logistics Assistant	Redeployment	
	-8	UNV	Logistics Assistant	Redeployment	
	-2	FS	Regional Support Officer	Redeployment	
	-1	FS	Administrative Assistant	Redeployment	
Subtotal	**-32**				
Positions	-1	P-4	Logistics Officer	Redeployment	
	-1	P-3	Logistics Officer	Redeployment	
	-1	FS	Logistics Assistant	Redeployment	
Subtotal	**-3**				
Total	**-35**				
Facilities and Engineering Management Section					
Posts	+4	UNV	Engineering Technician	Establishment	
	+15	UNV	Engineering Technician	Establishment	
	-1	FS	Engineering Assistant	Reassignment	To Acquisition Planning Section as Acquisition Planning Assistant
Subtotal	**+18**				
Positions	+1	FS	Water Sanitation Technician	Establishment	
	+1	FS	Generator Mechanic	Establishment	
	+2	FS	Electrician	Establishment	
	+1	FS	Heating, Ventilation and Air Conditioning Technician	Establishment	
	+8	NGS	Engineering Assistant	Establishment	
Subtotal	**+13**				
Total	**+31**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Camp Management Unit					
Posts	+1	FS	Chief of Camp Management	Redeployment	From Conference Camp Management Unit, Office of the Deputy Director of Mission Support
	+2	FS	Camp Management Assistant	Redeployment	
	+1	UNV	Camp Management Assistant	Redeployment	
Subtotal	**+4**				
Supply Section					
Posts					To Contract Management Section
	-1	P-3	Chief Rations Officer	Reassignment	as Contract Management Officer
	-2	FS	Rations Assistant	Reassignment	as Contract Management Assistant
	-10	FS	Supply Assistant	Reassignment	as Contract Management Assistant
	-3	NPO	Supply Officer	Reassignment	as Contract Management Officer
	-13	NGS	Supply Assistant	Reassignment	as Contract Management Assistant
Subtotal	**-29**				
	-1	FS	Supply Assistant	Reassignment	To Acquisition Planning Section of Supply Chain Management Service as Acquisition Planning Assistant
Subtotal	**-1**				
	-2	NPO	Rations Officer	Reassignment	To Movement Control Unit of Supply Chain Management Service as Movement Control Officer
Subtotal	**-2**				
Total	**-32**				
Integrated Movement, Aviation and Transport Section					
Immediate Office					
Posts	-1	FS	Movement Control Assistant	Redeployment	To Douala Office, Supply Chain Management Service
	-1	NGS	Movement Control Assistant	Redeployment	To Movement Control Unit, Supply Chain Management Service
					To Contract Management Section, Supply Chain Management Service

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
	-1	P-5	Chief Integrated Movement, Aviation and Transport Section	Reassignment	as Chief of Section, Contract Management
	-1	FS	Movement Control Assistant	Reassignment	as Contract Management Assistant
	-1	NGS	Movement Control Assistant	Reassignment	as Contract Management Assistant
Subtotal	**-5**				
Joint Movement Coordination Centre					
	-1	NPO	Unit Chief	Redeployment	To Supply Chain Management Service
	-1	P-3	Movement Control Officer	Redeployment	
	-3	FS	Movement Control Assistant	Redeployment	
	-3	NGS	Movement Control Assistant	Redeployment	
Subtotal	**-8**				
Movement Control Unit					
	-1	FS	Unit Chief	Redeployment	To Supply Chain Management Service
	-9	FS	Movement Control Officer	Redeployment	
	-1	NPO	Movement Control Officer	Redeployment	
	-1	UNV	Movement Control Officer	Redeployment	
	-8	FS	Movement Control Assistant	Redeployment	
	-18	NGS	Movement Control Assistant	Redeployment	
	-2	UNV	Movement Control Officer	Reassignment	To Contract Management Section, Supply Chain Management Service, as Rations Officer
Subtotal	**-40**				
Douala Office					
	-1	NPO	Chief of Office	Redeployment	To Supply Chain Management Service
	-2	NGS	Movement Control Assistant	Redeployment	
Subtotal	**-3**				
Total	**-56**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Integrated Movement, Aviation and Transport Section					
Aviation Unit					
Posts	+1	NPO	Associate Air Operations Officer	Establishment	
	+1	NGS	Air Operations Assistant	Establishment	
	+1	UNV	Air Operations Assistant	Establishment	
	+2	UNV	Air Operations Assistant	Establishment	
Subtotal	**+5**				
	-1	P-3	Aviation Officer	Abolishment	
	-1	FS	Aviation Assistant	Abolishment	
Subtotal	**-2**				
	-1	FS	Aviation Assistant	Reassignment	To Acquisition Planning Section as Acquisition Planning Assistant
	-1	FS	Aviation Assistant	Reassignment	To Central Warehouse Section as Warehouse Assistant
Subtotal	**-2**				
Total	**+1**				
Integrated Movement, Aviation and Transport Section					
Transport Unit					
Posts	+7	NGS	Transport Assistant	Establishment	
	+4	UNV	Transport Officer	Establishment	
	+13	UNV	Transport Assistant	Establishment	
Subtotal	**+24**				
	-1	FS	Transport Officer	Reassignment	To Acquisition Planning Section as Acquisition Planning Officer
	-1	FS	Transport Officer	Reassignment	To Central Warehouse Section as Warehouse Officer
Subtotal	**-2**				
Total	**+22**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Medical Services Section					
Posts	+2	P-3	Medical Officer	Establishment	
	+3	FS	Medical Officer	Establishment	
	+1	FS	Asset Manager	Establishment	
	+9	UNV	Medical Officer	Establishment	
	+1	UNV	Electro-Medical Technician	Establishment	
	+1	UNV	Hygiene Officer	Establishment	
Total	**+17**				
Supply Chain Management Service					
Procurement Section					
Posts					Establishments
	+4	NGS	Procurement Assistant	Establishment	
Subtotal	**+4**				
					Reassignments
	+1	P-3	Procurement Officer	Reassignment	From Mission Sector Support Office
	+1	FS	Procurement Assistant	Reassignment	
	+1	NGS	Procurement Assistant	Reassignment	From Mission Support Centre
Subtotal	**+3**				
Positions					Establishments
	+2	P-3	Procurement Officer	Establishment	
	+2	FS	Procurement Assistant	Establishment	
Subtotal	**+4**				
Total	**+11**				
Acquisition Planning Section					
Posts	+1	FS	Acquisition Planning Officer	Reassignment	From Transport Unit
	+1	FS	Acquisition Planning Assistant	Reassignment	From Aviation Unit
	+1	FS	Acquisition Planning Assistant	Reassignment	From Facilities and Engineering Management Section
	+1	FS	Acquisition Planning Assistant	Reassignment	From Supply Section
Subtotal	**+4**				

Office Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Property Management Section					
Posts					Establishments
	+1	P-4	Property Management Officer	Establishment	
	+3	FS	Property Management Assistant	Establishment	
	+2	NGS	Property Management Assistant	Establishment	
	+1	UNV	Property Management Assistant	Establishment	
	+2	UNV	Property Management Assistant	Establishment	
Subtotal	**+9**				
					Reassignments
	+4	FS	Property Management Assistant	Reassignment	From Central Warehouse Section
	+3	FS	Property Management Assistant	Reassignment	
	+1	NGS	Property Management Assistant	Reassignment	
Subtotal	**+8**				
Total	**+17**				
Contract Management Section					
Posts	+1	P-3	Contract Management Officer	Reassignment	From Supply Section
	+3	NPO	Contract Management Officer	Reassignment	
	+12	FS	Contract Management Assistant	Reassignment	
	+13	NGS	Contract Management Assistant	Reassignment	
Subtotal	**+29**				
	+1	P-5	Chief of Contract Management	Reassignment	From Immediate Office, Integrated Movement, Aviation and Transport Section, Services Delivery Service
	+1	FS	Contract Management Assistant	Reassignment	
	+1	NGS	Contract Management Assistant	Reassignment	
Subtotal	**+3**				
	+2	UNV	Rations Officer	Reassignment	From Movement Control Unit, Integrated Movement, Aviation and Transport Section, Services Delivery Service
Subtotal	**+2**				
Total	**+34**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Central Warehouse Section					
Posts					Establishments
	+1	P-3	Warehouse Manager	Establishment	
	+1	FS	Administrative Assistant	Establishment	
	+1	NGS	Administrative Assistant	Establishment	
Subtotal	**+3**				
					Reassignments
	+1	FS	Warehouse Officer	Reassignment	From Transport Unit
	+1	FS	Warehouse Assistant	Reassignment	From Aviation Unit
Subtotal	**+2**				
					To Property Management Section
	-4	FS	Warehouse Assistant	Reassignment	as Property Management Assistant
	-3	FS	Warehouse Assistant	Reassignment	as Property Management Assistant
	-1	NGS	Administrative Assistant	Reassignment	as Property Management Assistant
Subtotal	**-8**				
Total	**-3**				
Movement Control Unit					
Posts	+13	NGS	Driver	Establishment	
	+6	UNV	Movement Control Assistant	Establishment	
	+1	UNV	Movement Control Assistant	Establishment	
	+22	UNV	Driver	Establishment	
Subtotal	**+42**				
	+1	FS	Unit Chief	Redeployment	From Movement Control Unit, Integrated Movement, Aviation and Transport Section
	+9	FS	Movement Control Officer	Redeployment	
	+1	NPO	Movement Control Officer	Redeployment	
	+1	UNV	Movement Control Officer	Redeployment	
	+8	FS	Movement Control Assistant	Redeployment	
	+18	NGS	Movement Control Assistant	Redeployment	
Subtotal	**+38**				

Office Section/Unit	Number	Level	Functional title	Post action	Description
	+1	NGS	Movement Control Assistant	Redeployment	From Immediate Office, Integrated Movement, Aviation and Transport Section
	+2	NPO	Movement Control Officer	Reassignment	From Supply Section
Total	**+83**				
Joint Movement Coordination Centre					
	+1	NPO	Unit Chief	Redeployment	
	+1	P-3	Movement Control Officer	Redeployment	
	+3	FS	Movement Control Assistant	Redeployment	
	+3	NGS	Movement Control Assistant	Redeployment	
Subtotal	**+8**				
Douala Office					
	+1	FS	Movement Control Assistant	Redeployment	From Immediate Office, Integrated Movement, Aviation and Transport Section
	+1	NPO	Chief of Office	Redeployment	
	+2	NGS	Movement Control Assistant	Redeployment	
Subtotal	**+4**				
Total	**+95**				
Regional Services Centre					
Posts	-1	NPO	Administrative Officer		Reflected in the RSCE budget
	-3	NGS	Administrative Assistant		Reflected in the RSCE budget
	-1	P-4	Finance Officer		Reflected in the RSCE budget
	-1	P-2	Finance Officer		Reflected in the RSCE budget
	-2	FS	Finance Officer		Reflected in the RSCE budget
	-21	NGS	Finance Assistant		Reflected in the RSCE budget
	-1	P-3	Human Resources Officer		Reflected in the RSCE budget
	-3	NPO	Human Resources Officer		Reflected in the RSCE budget
	-11	NGS	Human Resources Assistant		Reflected in the RSCE budget
Subtotal	**-44**				

Office/Section/Unit	*Number*	*Level*	*Functional title*	*Post action*	*Description*
Totals					
International posts	**+27**				
National posts	**+29**				
UNVs	**+48**				
Temporary positions	**-15**				
	+89				